

MONTCLAIR PUBLIC SCHOOLS



PUBLIC BOARD MEETING HELD ON

**MONDAY, NOVEMBER 20, 2017 AT 6:00 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, NOVEMBER 20, 2017 AT 6:00 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

B. ROLL CALL AT 6:00 pm

	PRESENT	ABSENT
Laura Hertzog	x	
Jevon Caldwell-Gross	x	
Jessica de Koninck	x	
Joseph Kavesh	x	
Anne Mernin		x
Eve Robinson	x	
Franklin Turner	x	

C. RESOLUTION FOR EXECUTIVE SESSION

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- a matter involving the purchase, lease, or acquisition of real property with public funds;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Seconded by Jessica de Koninck and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin				x
Eve Robinson	x			
Franklin Turner	x			

- D. RETURN TO OPEN SESSION at 7:36 pm
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

	PRESENT	ABSENT
Laura Hertzog	x	
Jevon Caldwell-Gross	x	
Jessica de Koninck	x	
Joseph Kavesh	x	
Anne Mernin	x	
Eve Robinson	x	
Franklin Turner	x	

Anne Mernin arrived at 6:10 pm

- G. SUPERINTENDENT’S OFFICE REPORT AND PRESENTATIONS
 - 1. Musical presentation from Nishuane School using traditional Latin instruments
 - 2. Kimberley Griffiths from the Montclair YMCA
 - 3. Dr. Kendra Johnson will provide a District Goals up-date
 - 4. Student Advocate and Data Analyst job descriptions/positions
- H. SEARCH UPDATE
- I. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

J. MINUTES

Joe Kavesh moved to approve the following minutes:

- 1. Public meeting on October 16, 2017
- 2. Public workshop meeting on November 1, 2017

Seconded by Jessica de Koninck and approved by a vote of

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

K. BUSINESS OFFICE

- 1. Resolution: Approval of Conference and Travel Requests

Joe Kavesh moved to approve the following resolution:

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee’s or Board member’s current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES

<u>CONFERENCE</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
ANXIETY IN THE CLASSROOM/ PESI	11/29/17	SHARON CHAMBERS TONILYNN PACCIONE	BUZZ ALDRIN	\$109.99 EACH	THIS WORKSHOP WILL PROVIDE SKILLS AND STRATEGIES NECESSARY TO IDENTIFY SIGNS OF ANXIETY AND TO HELP REDUCE IT.	PLAINFIELD, NJ
“MADE IN ITALY” AS A TOOL FOR LANGUAGE LEARNING/ COCCIA INSTITUTE – MSU	10/20/17	VINCENT MAZZOLLA	MHS	\$0	THIS WORKSHOP WILL PROVIDE INSTRUCTIONAL STRATEGIES IN TEACHING THROUGH DIFFERENT METHODS OF PEDAGOGY.	MSU
AMTNJ WINTER CONFERENCE/ ASSOCIATION OF MATH TEACHERS OF NJ	2/7/17	JENNIFER GOFORTH	CO	\$0	SHE WILL BE PRESENTING PATHWAYS TO SUCCESS FOR NJ MATH ADMINISTRATORS AND SUPERVISORS.	MONROE, NJ
AVID PATH TRAINING: CULTURALLY RELEVANT TEACHING: TRANSFORMING EDUCATORS/ AVID	12/4 & 5/17	DR. KENDRA JOHNSON CLIFTON THOMPSON MARCOS VARGAS	CO MHS CO	\$575.00 EACH	THE STRAND WILL PROVIDE A FRAMEWORK OF EFFECTIVE METHODOLOGIES THROUGH A GROWTH MINDSET THAT VALIDATES THE CULTURE OF ALL STUDENTS IN THE CLASSROOM AND DISTRICT.	EDISON, NJ
NAJSML MEETING/ NJASML	11/13/17	JENNIFER GOFORTH	CO	\$0	THIS MEETING WILL SUPPORT DISTRICT MATH BY RESEARCHING WHAT OTHER DISTRICTS IN NJ ARE DOING.	NEW PROVIDENCE, NJ
NJSS IMPLEMENTATION ROUNDTABLE/ PRISM AT MSU AND SELECT AT RIDER	12/13/17	JENNIFER GOFORTH JILL SACK ANTHONY GROSSO	CO BUZZ ALDRIN WATCHUNG	\$30.00 EACH	ROUNDTABLE WILL DISCUSS STEM FROM NJDOE SCIENCE COORDINATOR AND A PANEL OF NJ DISTRICT REPRESENTATIVES.	MSU
CHAPERONING FRIEND OF BARNET STUDENTS/ MHS	10/23/17	ALYSON WASKO	MHS	\$0	FURTHERING RELATIONSHIP WITH SISTER CITY OF BARNET, UK WITH EXCHANGE STUDENTS.	MONTCLAIR, NJ
CENTRAL JERSEY GENESIS USER GROUP MEETING/ GENESIS	12/11/17	ALICE VELEZ NICK VENI	TECH	\$0	CONFERENCE WILL ENSURE THAT WE ARE MAXIMIZING THE USE OF GENESIS.	HILLSBOROUGH, NJ
THE IMPACT OF TECHNOLOGY ON ANXIETY, DEPRESSION AND	12/2/17	SHARON LABATE DANA GELLIS	BRADFORD	\$0	THIS CONFERENCE WILL STRENGTHEN HER ABILITY TO INTERVENE IN A CRISIS.	RIDGEWOOD, NJ

SUICIDE/ WINDSOR BERGEN ACADEMY						
EXPLORING DISPROPORTIONALITY/ PUBLIC CONSULTING GROUP	11/2/17	SHIVONE TRIM THOMAS SANTAGATO DR. KENDRA JOHNSON	CO	\$0 \$0 \$15.00	DISCOVERING ROOT CAUSES AND SOLUTIONS BASED APPROACHES.	EAST WINDSOR, NJ
NJASPERD ANNUAL CONVENTION/ NJASPERD	2/26-28/18	NICOLE BECK	NE /BUZZ ALDRIN	\$200.00	THIS CONFERENCE IS DEDICATED TO ADVANCING QUALITY HEALTH AND PE.	LONG BRANCH, NJ
CONFERENCE FOR SCHOOL BASED SPEECH LANGUAGE PATHOLOGISTS/ BUREAU OF EDUCATION & RESEARCH	11/30 & 12/1/17	ELLEN HAGGERTY MEGAN MATSON	NISHUANE WATCHUNG	\$0	THIS CONFERENCE WILL PROVIDE FURTHER KNOWLEDGE IN THERAPY TECHNIQUES AND STRATEGIES.	NEW BRUNSWICK, NJ
SPRING THEATER TRAINING/ STANJ & PAPERMILL PLAYHOUSE	4/12/18	TOM LUPFER RICK KITTS	GLENFIELD	\$0	THIS WORKSHOP AT PAPERMILL PLAYHOUSE WILL BE USED TO TEACH ACTIVITIES IN THE CLASSROOM.	MILLBURN, NJ
TECHSPO' 18/ NJASA	1/25-26/18	JOE PELLIGRINO	TECH	\$725.64	THIS CONFERENCE WILL DISCUSS NEW DATA SYSTEMS THAT CAN HELP TRACK DATA.	AC, NJ
NGSS ENGINEERING/ PRISM	1/24/18	NICOLE NOTO	GLENFIELD	\$0	THIS CONFERENCE WILL BUILD KNOWLEDGE OF INTEGRATING ENGINEERING DESIGN WITH ELA AND MATH PRACTICES.	MSU
COUNCIL ON TEACHING AND LEARNING/ NJDOE	1/22/18 & 3/16/18	BIRDEAN CLINTON	WATCHUNG	\$0	ENGAGEMENT WITH OTHER EDUCATORS TO LEARN HOW TO BEST SUPPORT THE IMPLEMENTATION OF A STANDARDS BASED CURRICULUM, INNOVATIVE INSTRUCTIONAL PRACTICES AND A DIVERSIFIED ASSESSMENT IN PREK-12 CLASSROOMS.	TRENTON, NJ
IPM COORDINATORS/ NJADP	2/23/18	JOHN ESCHMANN	B & G	\$0	THIS TRAINING IS REQUIRED AS THE DISTRICT'S IPM COORDINATOR.	MAHWAH, NJ
INDOOR AIR QUALITY TRAINING SCHEDULE/ PEOSH/NJADP	2/9/18	JOHN ESCHMANN	B & G	\$0	THIS TRAINING IS REQUIRED FOR HIS JOB.	MAHWAH, NJ

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FLMA COMPLIANCE UPDATE/ NATIONAL SEMINARS TRAINING	1/23/18	GINGER MULHERN LAMONICA MCIVER	CO	\$199.00 EACH	TO LEARN ABOUT THE LATEST CHANGES TO FLMA	SADDLE BROOK, NJ
SUICIDE PREVENTION CONFERENCE/ RUTGERS TRAUMATIC LOSS COALITION	12/7/17	JAIME DOSHI	MHS	\$69.00	THIS CONFERENCE UTILIZES BEST PRACTICES TO DEVELOP A COMPREHENSIVE MODEL FOR YOUTH SUICIDE PREVENTION AND INTERVENTION.	PISCATAWAY, NJ
LEADERSHIP FOR CULTURALLY RESPONSIVE SCHOOLS WORKSHOP/ BERGEN COMMUNITY COLLEGE PITKIN EDUCATION CENTER	11/14/17	BARBARA PINSAK DR. KENDRA JOHNSON RODNEY JACKSON DR. SAMANTHAA ANGLIN DR. JILL SACK NAMI KUWABARA MARCOS VARGAS	CO	\$15 EACH	THIS WORKSHOP WILL HELP TO BUILD MORE INCLUSIVE AND AFFIRMING SCHOOLS AND CLASSROOMS.	PARAMUS, NJ
WHO STOLE THE CHOCOLATE? CSI FOR ELEMENTARY STUDENTS/ PRISM	11/12/18	GLORIA LEPARI	EDGEMONT	\$150.00	THIS WORKSHOP WILL SUPPORT STUDENT ACHIEVEMENT AND EQUITY.	MSU
NGSS ALIGNED ENGINEERING CHALLENGES FOR ELEMENTARY STUDENTS K-5/ PRISM	12/15/17	GLORIA LEPARI	EDGEMONT	\$150.00	THIS WORKSHOP WILL ADDRESS THE IMPLEMENTATION OF THE NGSS STANDARDS FOR K-5 STUDENTS WHICH SUPPORT DISTRICT GOAL #26	MSU
ACCESS AND EQUITY, CREATING A PATHWAY/ NJPSA	11/17/17	JENNIFER GOFOTH	CO	\$179.00	THIS SESSION WILL EXPLORE THE USE OF DATA, SCHEDULING, PD, ACCESS AND EQUITY FRAMEWORKS AND CULTURAL PROFICIENCY IN MOVING HISTORICALLY UNDERSERVED GRADE 6 MATH STUDENTS INTO HIGHER GRADE 7 MATH CLASSES.	MONROE TOWNSHIP, NJ
PREPARING FOR BARGAINING/ NJSBA	11/17 & 12/2/17	FRANKLIN TURNER	CO	\$149.00	THIS PROGRAM COVERS THE MECHANICS OF BARGAINING.	WEST TRENTON, NJ
KINSHIP ADOPTION/ RUTGERS SCHOOL OF SOCIAL WORK	12/1/17	GAIL DERIVAN	CST	\$0	THIS WORKSHOP WILL STRENGTHEN CLINICAL AND CASE SKILLS WORKING WITH ADOPTED CHILDREN.	MIDDLESEX, NJ

REGION V PECS LEVEL 1 TRAINING/ REGION V	11/30 & 12/1/17	DENISE KOLENOVIC SHARON BALSANO REBECCA O'SULLIVAN	PUPIL SERVICES	\$222 EACH	THE INFORMATION IN THE WORKSHOP WILL ASSIST IN USING PECS IN COMMUNICATING WITH STUDENTS.	ORADELL, NJ
LAKEHOUSE ACADEMY	12/7-8/17	THOMAS SANTAGATO	PUPIL SERVICES	\$450.00	THIS SCHOOL VISIT WILL ALLOW THA DISTRICT TO DETERMINE APPROPRIATE STUDENT PLACEMENT.	FLAT ROCK, NC
IMPROVE BEHAVIOR AND INCREASE LEARNING/ BUREAU OF EDUCATION RESEARCH	1/9/18	BADIA ABDUS-SALAAM VANESSA RICCARDELLI	DLC	\$249.00 EACH	THIS CONVENTION WILL ENHANCE HER ABILITY TO WORK WITH STUDENTS WITH BEHAVIORAL ISSUES THAT INTERFERE WITH THEIR LEARNING.	WEST ORANGE, NJ
CONFERENCE FOR SCHOOL BASED SPEECH LANGUAGE PATHOLOGISTS/ BUREAU OF EDUCATION RESEARCH	11/30 & 12/1/17	PHYLLIS LOWENTHAL	NISHUANE	\$399.00	THESE SESSIONS WILL FACILITATE THE INTEGRATION OF THERAPEUTIC TECHNIQUES AND STRATEGIES WHILE WORKING WITH COMMUNICATION IMPAIRED STUDENTS.	NEW BRUNSWICK, NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x		xSelf 11/17/17 & 12/2/17	

2. Resolution: Approval of Monthly Budget Reports and Bills and Claims

Joe Kavesh moved to approve the following resolution:

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary’s monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of November 2017 in the amount of \$4,540,402.55.

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$10,250,000.00 for the month of November 2017.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary’s Report for the month of August 2017 and Treasurer’s report for the month of August 2017.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

3. Resolution: Approval to Dispose of Old Science Textbooks at Hillside School

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education approved a new FOSS science textbook series for grades 3 – 5 for the 2017-18 school year, and
 WHEREAS, the old Houghton Mifflin science textbooks are no longer needed by the district,
 NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the disposal of the following textbooks:

- Houghton Mifflin Science – grade 3 – copyright 2001 – 200 copies
- Houghton Mifflin Science – grade 4 – copyright 2001 – 200 copies
- Houghton Mifflin Science – grade 5 – copyright 2001 – 200 copies

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

4. Resolution: Change Order #1 for Toilet Renovations for Glenfield and High Schools

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Parette Somjen, Architect for the Montclair Board of Education, advertised, and sealed bids were received on January 10, 2017, for Toilet Renovations for Glenfield and High Schools. The contract was awarded to GK Fotinos, LLC, 281 State Route 79 North, Morganville, NJ in the total amount of \$230,391.38 (\$224,391.38 base bid plus Alternate #1 for \$3,000.00 and Alternate #2 for \$3,000.00), and

WHEREAS, the project is now substantially complete and the allowance for contingency of \$25,000.00 built into the total cost of the project, less approved deductions from the allowance of \$15,391.86, results in the unused amount of \$9,608.14,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves change order #1 for the total unused allowance appropriated to the project in the credit amount of \$9,608.14.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

5. Resolution: Award of Contract for Professional Services – Speech Therapy Services

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$40,000, and

WHEREAS, the Montclair Board of Education is in need of Speech Therapy services, and

WHEREAS, Hillmar, LLC has offered to provide this service at a rate as follows for a total not to exceed \$10,000 for the 2017-2018 school year,

Bilingual: Spanish - speech-language, psychological, educational, social, BDI evaluation= \$ 550.00 per evaluation;

Bilingual: Hebrew, Arabic, Hindi/Kannada, Ukrainian, French, Greek, Russia; Korean, Italian; Portuguese, Polish, Turkish, Gujarati = \$ 700.00 per evaluation;

Monolingual: English- speech-language, psychological, educational, social, BDI evaluation= \$ 450.00 per evaluation;

CST Evaluations for the Hearing Impaired: speech-language, psychological, educational and social evaluation= \$550.00 per evaluation;

Occupational Therapy Evaluations: \$300.00;

Occupational Therapy Services: \$90.00 per treatment;

Counseling Services: \$75.00 per group session per hour; \$ 85.00 per individual session per hour;
Applied Behavior Services (ABA): Discrete Trial and Therapy - \$90.00 per hour; Professional Development - \$120.00 per hour; Functional Behavior Assessments - \$120.00 per hour; Coordination/Advisory and Oversight - \$120.00 per hour

Participation at I.E.P. Meetings: \$100.00 per hour (minimum 1 hour);

Oral Interpreter (Spanish) at I.E.P. Meeting: \$100.00 per hour (minimum 1 hour);

Other Specialty Languages: \$125.00 per hour (minimum 1 hour);

Sign Language Translator: \$ 100.00 per hour (minimum 1 hour);

Written Translation of Hillmar, LLC child study teams assessments involving bilingual psychological, educational, social and speech-language evaluation impressions and/or results from English to Spanish continue to be available. The fee for this service remains the same at \$35.00 per page.

Copies of each test protocol: \$10.00 per test protocol.

Speech Therapy Service Rates (Monolingual): \$90.00 per 60 min @ a maximum of 5 students in group session or individual sessions.

Speech Therapy Service Rates (Monolingual/Spanish Bilingual): \$120.00 per 60 min @ a maximum of 5 students in group session or individual sessions.

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby approve Hillmar, LLC to provide this service.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

6. Resolution: Acceptance of Donation – PTA

Joe Kavesh moved to approve the following resolution:

WHEREAS, the PTA has generously donated \$23,004.48 for 2nd grade furniture at Nishuane School,

NOW THEREFORE BE IT RESOLVED, that the Montclair Board of Education acknowledges the donation from the PTA and thanks them for their generosity.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

7. Resolution: Acceptance of In-District, Tuition Paid DLC Students 2017-2018 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the Acceptance of the In-District Students listed below, and

ID #	Details	Annual Cost	Total
985783	Before Care	\$500	\$ 500
885830	Before Care	\$500	\$ 500

WHEREAS, the parent will be required to pay for tuition and before and after care,

BE IT RESOLVED that the Board approves the acceptance of the In-District Students.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

8. Resolution: Disposal of Surplus, Broken and/or Outdated Equipment

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Public Schools is the owner of certain surplus property which is no longer needed for district use; and

WHEREAS, the Montclair Public Schools is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Board of Education in the Township of Montclair, County of Essex, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Department of Technology for Montclair Public Schools.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:

Asset Name	Model/Year	Quantity
iMac Computer	2009	7
iMac Computer	2010	1
MacBook laptops	2009	4
Lumens Doc Camera	2013	1
Mice	various	58
Headphone Racks		2
Dell Latitude	2012	1
Dell Monitor	2012	1
Brother Printer	2012	1
Keyboard		1
Pro Sound Speakers	2011	1
Portable Audio System	2011	1
Tripods for Cameras	2009	5
IMac	various	3
MacBook	2009	11
Dell Optiplex	2007	5
Amazon Kindle	2009	27
MacBook	2007	6
Apple Airport	various	8
IBM LCD display	2004	1

Optquest Display	2007	1
X2Gen Display	MG17R	1
APC Smart UPS	1000	1
Mitsubishi Projector	SL2U	4
Sanyo Projector	PLC-XU73	1
Infocus Projector	LP350	1
3COM Switch	3300	1
3com Link Builder FMS	FMS2	2
Mouse		5
Keyboard		1
Headset		1
AlphaSmarts		14
AlphaSmart Cart		1
Dell Optiplex 360	2009	1
Dell Optiplex 380		1
Dell Optiplex 210L	2006	1
HP Compaq	2007 dc5750	4
Dell Optiplex 330		2
Dell Optiplex 360		1
Memorex DVD Player		1
Remotepoint RF		1
Dymo Label Writer 450		1

(5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

(6) Montclair Public Schools reserves the right to accept or reject any bid submitted.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			

Eve Robinson	x			
Franklin Turner	x			

9. Resolution: Award of Contract for Professional Services – Nursing Services (Escort & Care Services) – Bayada Home Health Care 2017-2018 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for nursing services for an out-of-district special education student,

WHEREAS, Bayada Home Health Care can provide LPN nursing services for \$52 per hour for an approximate cost of \$87,360 for the 2017-2018 school year, and

NOW THEREFORE BE IT RESOLVED, that the Montclair Board of Education does hereby authorize the School Business Administrator to award a contract to Bayada Home Health Care for LPN nursing services for the 2017-2018 school year.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

10. Resolution: Award of Contract for Professional Services – Nursing Services (Escort) – Bayada Home Health Care 2017-2018 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for nursing services for an out-of-district special education student,

WHEREAS, Bayada Home Health Care can provide LPN nursing services for \$47 per hour for an approximate cost of \$78,960 for the 2017-2018 school year, and

NOW THEREFORE BE IT RESOLVED, that the Montclair Board of Education does hereby authorize the School Business Administrator to award a contract to Bayada Home Health Care for LPN nursing services for the 2017-2018 school year.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

11. Resolution: Award of Contract for New Storage Building at Woodman Field

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Parette Somjen, Architect for the Montclair Board of Education, advertised, and sealed bids received on October 12, 2017, for New Storage Building at Woodman Field. Twenty-Two (22) companies received copies of the bid and fifteen (15) bids were received (see attached),

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education accepts the recommendation of the Board's Architect, Parette Somjen Architects LLC, and awards a contract for New

WHEREAS, the Montclair Board of Education is in need of services for Wilson Reading Services, and

WHEREAS, LMcNish, LLC will provide Wilson Reading Services from September, 2017 through June, 2018 at a rate of \$72.50 per hour for a total cost not to exceed \$16,875.00,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves a contract with LMcNish, LLC.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

14. Resolution: Contract With Advantage Educational Consultants –

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education is in need of services for reading consultation, and

WHEREAS, Advantage Educational Consultants will provide reading services from October, 2017 through June, 2018 at a rate of \$75.00 per hour for a total cost not to exceed \$16,875.00,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves a contract with Advantage Educational Consultants with the following Funding Source: Special Education IDEA Budget – Early Intervening Services.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			

Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

15. Resolution: Cost Reimbursement for Food Service Management Services Works Best for Montclair Board of Education

Joe Kavesh moved to approve the following resolution:

Whereas, the Department of Agriculture sent a notice on June 14, 2017 to New Jersey school districts participating in the National School Lunch program announcing a significant change in the procurement protocol for the contracting of food service management companies that operate breakfast and lunch programs for New Jersey public schools, and

Whereas, this new procurement protocol would change the fundamental basis for awarding food service management contracts from a “Cost Reimbursement Basis” to a “Fixed Price Basis” for contract awards, and

Whereas, the Montclair Board of Education has engaged staff and the community year after year to provide a local food service program that addresses and meets the needs of our children, and

Whereas, the Montclair Board of Education credits the current “Cost Reimbursement” procurement method as the reason why the local school district can design a food service program that has the flexibility of meeting the needs of its children, and

Whereas, the Montclair Board of Education declares that the “Fixed Price” procurement system would dramatically reduce the school district’s ability to change or alter its food service operations without the need to rebid for food service management services, and

Whereas, the Montclair Board of Education further declares that the “Fixed Price” procurement method would impact the quality of the meals served to its children and therefore impact the participation of children in our breakfast and lunch program, and

Whereas, the Montclair Board of Education further declares that the “Fixed Price” procurement method may limit the number of competitive proposals received by boards of education, and

Whereas, the Montclair Board of Education rejects the Department of Agriculture’s underlying reasons for making this change without giving NJ School Districts the opportunity to address their concerns in an attempt to keep this procurement method in place, and

Whereas, the Montclair Board of Education prefers an optional procurement system for securing Food Service Management Companies whereby the district could choose either “Cost Reimbursement” or “Fixed Price” as the basis for contract awards.

Now Therefore be it Resolved, that the Montclair Board of Education hereby requests the Department of Agriculture to reconsider its plans to move the basis of awarding Food Service Management contracts

to a “Fixed Price” basis and allow the option of continuing to use a “Cost Reimbursement procurement model; or in the alternative , a “Fixed Price” procurement method, and

Be It Further Resolved, that copies of this resolution shall be forward to:

New Jersey Association of School Business Officials

New Jersey Secretary of Agriculture (369 S Warren St, Trenton, NJ 08608)

Local Legislators

NJ School Boards, NJ School Superintendents, NJ Principals and Supervisors, NJ PTA, NJASA

Addresses to Mail

Board Resolution

Cost Reimbursement for Food

Service Management Service

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

16. Resolution: Award of Contract for Services Under Chapters 192/193, P.L. 1977 – School Year 2017-2018

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education has authorized the renewal of this service contract pursuant to Chapters 192 and 193, Laws of 1977, and

WHEREAS, the Commission Direct Services Project will provide these services through a means of delivery identical to that provided by the Commission in the past,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education intends to effect a contractual agreement with the Board of Directors of the Essex Regional Educational Services Commission for the purpose of authorizing the Board of Directors of ERESK to provide auxiliary services as listed on the attachment from September 1, 2017, to June 30, 2018, to students who attend non-public schools in Montclair, New Jersey, in accordance with N.J.S.A. 18A:46A-1 et seq, (Public Laws of 1977, Chapters 192 and 193) and the rules and regulations governing the provision of auxiliary services to students in non-public schools. The total allocation for these services shall not exceed the dollar amount allotted under Chapters 192 and 193 as shown on attached.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			

Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

17. Resolution: Acceptance of Non-Resident Homeless Students from Orange School District

Joe Kavesh moved to approve the following resolution:

WHEREAS, pursuant to NJSA 18A:7B-12.1, the Superintendent recommends that the Board approves the acceptance of non-resident homeless students for whom the home district is responsible to pay tuition and provide transportation;

BE IT RESOLVED that the Board approves the acceptance of the following non-resident homeless students:

1. ID #986706 12th Grade MHS (classified LLD) Tuition \$15,970

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

18. Resolution: Contract With Barbara Thumann-Calderaro for Teacher of the Deaf Services

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement... may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for teacher of the deaf, and

WHEREAS, Barbara Thumann-Calderaro will provide teacher of the deaf services from September, 2017 through June, 2018 at a rate of \$55.00 per hour for a total cost not to exceed \$39,875.00,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves a contract with Barbara Thumann-Calderaro.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

L. PUPIL SERVICES

1. Resolution: Approval of Out-of-District Placements

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2017-2018 school year.

BE IT RESOLVED that the Board approves the attached lists.

**MONTCLAIR PUBLIC SCHOOLS
NON-PUBLIC PLACEMENTS PRESENTED TO THE BOARD
2017-2018**

Student ID	School	Amount
986559	Montclair Comm Pk	\$15,000.00
986556	Montclair Comm Pk	\$15,000.00
986562	Early Explorers	\$4,680.00

WHEREAS, the Superintendent recommends that the Board approves the out-of-district placements for the students listed below:

Student ID	School	Tuition
986358	Collier High School	\$47,892
986639	Lake Drive School	\$59,924
983869	The Craig School	\$35,616

BE IT RESOLVED that the Board approves the placement of these students.

Seconded by Franklin Turner and approved by a vote of 6-0-1

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin			x	
Eve Robinson	x			
Franklin Turner	x			

2. Resolution: Revised Approval of Out-Of-District Placement

Joe Kavesh moved to approve the following resolution:

WHEREAS, on May 16, 2016 the Board approved an out-of-district placement for the student listed below as follows, and

Student ID	School	Tuition
011014	Fusion Academy	\$20,645.00

WHEREAS, this approval authorized the district to pay the tuition directly to Fusion Academy, and

WHEREAS, the student’s guardians paid the tuition and are the correct party in which to be reimbursed,

THEREFORE BE IT RESOLVED that the Board approves the reimbursement of tuition to the student’s guardians.

Seconded by Franklin Turner and approved by a vote of 6-0-1

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin			x	
Eve Robinson	x			
Franklin Turner	x			

3. HIB –

Joe Kavesh moved to approve the following resolution:

- A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 985690 on 10/19/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: No
 - b. Parent conference, change seating, all staff alerted
 - c. School Counselor will meet with students for counseling weekly

- B. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 985843, # 985676, # 984192 on 10/24/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: Yes
 - b. In school suspension 2 days for each offender
 - c. Psychoeducational counseling regarding tolerance, diversity and respect

- C. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 033478 on 10/27/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

- a. Substantiated: Yes
 - b. Saturday detention
 - c. Follow with Principal and counselor to monitor progress regarding the incident
 - d. Discuss handbook on HIB
- D. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 034553 on 10/31/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- a. Substantiated: Yes
 - b. In school suspension
 - c. Referral to The Academy School Counselor will meet with students for counseling weekly dealing with bullying,, respect an coping skills
 - d. Change Spanish class
- E. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 033653, 070662, 046835 on 11/03/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- a. Substantiated: No
 - b. Meditation
 - c. Counseling as needed with SAC
- F. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 044875 on 11/03/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- a. Substantiated: Yes
 - b. Counseling with SAC re: Sensitivity and tolerance, diversity and respect
- G. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 986388 11/07/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- a. Substantiated: No
 - b. Meditation
 - c. Counseling as needed with SAC
- H. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 064704 on 11/03/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- a. Substantiated: Yes
 - b. Counseling with school psychologist re: Sensitivity and tolerance, diversity and respect.
 - c. Review electronic contract
- I. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 044996, 041615 11/03/2017 for reason set forth in the Superintendent's

Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

- a. Substantiated: No
- b. Meditation with Principal and parents
- c. Counseling as needed with SAC, social skills

J. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 983737 11/03/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

- a. Substantiated: No
- b. Meditation with Principal and parents
- c. Counseling as needed with SAC, social skills, more supervision during recess

K. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 983229, 983638, 983868, 982506 11/07/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

- a. Substantiated: No
- b. Parent communication, presentation to class, types of play that is unsafe
- c. Counseling as needed with SAC, social skills, more supervision during recess

L. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving teacher and student 11/07/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

- a. Substantiated: No
- b. Principal talked with student and spoke separately with teacher
- c. Principal conversed with parent
- d. Conversation with teacher and mother

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

M. DEPARTMENT OF EQUITY, CURRICULUM AND INSTRUCTION

1. Resolution: Approval of Field Trips

Eve Robinson moved to approve the following resolution:

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
12/13/2017 Raindates 12/14/2017 or 12/19/2017	Bradford	K	Cahill/ Ehrmann	Montclair Firehouse 584-590 Valley Road Montclair, NJ	\$15	Study of our community & community workers. Students will be able to I.D./exhibit qualities of responsible citizenship in the larger community.	Yes 4.5hrs.
11/16/2017	Buzz Aldrin	6-8	Reissig	Montclair High School 100 Chestnut St. Montclair, NJ	\$5	To attend Middle School Model Congress Conference	Yes 5hrs.
1/12/2018	Buzz Aldrin	7-8	Perillo	Clary Anderson Arena 41 Chestnut Street Montclair, NJ	\$15	We are promoting house unity, communication and team building through physical fitness activities, supported by PE standards 2.5 & 2.6	Yes 5hrs.
4/13/2018	Edgemont	3	O'Connor & Pastorino	Liberty Science Center 222 Jersey City Blvd. Jersey City, NJ	\$15	Follow-up to lessons on: water, climate, animal life cycles, physics and chemistry.	Yes 5hrs.
12/18/2017	Glenfield	7	Ramiccio	Clary Anderson Arena 411 Chestnut Street Montclair, NJ.	\$15	Engage kinesthetic intelligence & Build courage/discipline, establish team building/house community/rapport between students & Teachers.	Yes 5.5hrs.
3/28/2018	Glenfield	8	Rose/Lofrano	Bowtie Clairidge Theater 486 Bloomfield Ave Montclair, NJ	\$12	View movie version of "To Kill a Mockingbird" following language arts reading, study and assessments re: Novel.	Yes 3hrs.
10/26/2017	Hillside	5	Johnson/Kline	Essex Green AMC Theater	\$11	Students wrote precepts and reflected on their personal	

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
				495 Prospect Avenue W.O., NJ		rules to live by to qualify them for prescreening of the novel they read.	
1/5/2018	Hillside	3	Bermeo	Montclair Art Museum 3 S. Mountain Avenue Montclair, NJ	\$0	Charles E. Burchfield weather event exhibit supports our weather study unit.	Yes 3hrs.
1/18/2018	Hillside	4/5	Bermeo	Meadowlands Env. Ctr. 2 DeKorte Park Plaza Lyndhurst, NJ	\$25	Students will apply forensics skills to ID artifacts from the past.	Yes 5.5hrs.
1/28/2018	Hillside	4/5	D'Amico	Fordham University Bronx, N.Y.	\$0	Halftime show for Fordham Basketball vs Rhode Island	
2/17/2018	Hillside	4/5	D'Amico	Penn State College Old Main St. College, Pa	\$0	Drums of Thunder: Warm up for stage show.	No TBD
2/23/2018	Hillside	4/5	D'Amico	Princeton University Princeton, NJ	\$0	Drums of Thunder: Halftime show for Mens Basketball	No 5.5hrs.
3/2/2018	Hillside	4/5	D'Amico	Madison Square Garden Park Plaza, NY	\$0	Drums of Thunder: Halftime for the Big ID NCAA Basketball	No 5hrs.
4/6/2018	Hillside	4/5	D'Amico	Wells Fargo Center Philadelphia, Pa.	\$0	Drums of Thunder: Halftime show for the 76ers vs Cleveland.	No 6hrs.
6/2/2018	Hillside	4/5	D'Amico	Nishuane Park Montclair, NJ	\$0	Drums of Thunder: Performance for Heritage Day.	No 3hrs.
12/14/2017	Montclair H.S.	10	Trajkowski/Mino	Rutgers Geology Museum 85 Somerset St., New Brunswick, NJ	\$12	Students will be able to see minerals and rocks they learned during marking period 1	Yes 5.5hrs.
1/3/2018	Montclair H.S.	9-12	Schnitzer/Dalbo/De Mayo	Ramapo College 505 Ramapo Valley Road Mahwah, NJ	\$0	Students will compete in DECA Regional Conference working in business simulations.	Yes 5.5hrs.
1/4/2018	Montclair H.S.	9-12	Orso	NJIT Regional Competition University Heights Newark, NJ	\$0	Northern NJ Regional Science Olympics Competition	Yes 7.5hrs.
1/24/2018	Montclair H.S.	12	Wingren	We the People State Finals- Rutgers University 640 Barthelomew Ave Piscataway, NJ	\$0	To compete at the "We the People: The Citizen and Constitution" State Finals	Yes 7hrs.

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
1/25/2018	Montclair H.S.	12	Totaro/Rush/Romano	Edison NJ "Rebounderz 76 Carter Drive Edison, NJ	\$25	The students will work on their aerobic exercise, endurance and complete an obstacle course.	Yes 5.5hrs.
2/27-3/1/2018	Montclair H.S.	9-12	Schnitzer/DeMayo	DECA State Conference Harrah's 777 Harrah's Blvd Atlantic City, NJ	\$0	Students will compete in Business simulations for earning the opportunity from the Regional Conference.	Yes 3days
1/19/2018	Nishuane	2	Wiedmann/Cuthbert	Montclair Art Museum	\$0	Students will observe, create and discuss art, promoting critical thinking, communication and collaboration	Yes 2hrs.
2/23/2018	Nishuane	2	DePasquale/Martire	Montclair Art Museum 3 South Mountain Ave. Montclair, NJ	\$0	Students will attend the MAM in order to discover connections b/w facts, feelings, art and life. In addition to create their own stories and artwork	Yes 2.5hrs.
3/22/2018	Nishuane	2	Covello	MSU-Memorial Theater 1 Normal Avenue Montclair, NJ	\$15	NJLSA.R1, NJLSA.R2, NJLSA.R3, NJLSA.R10	Yes 2.5hrs.
6/6/2018	Nishuane	2	Covello	Sterling Hill Mine 30 Plant Street Ogdensburg, NJ	\$15	5.2A, 5.2.B	Yes 5.5hrs
1/9/2018	Northeast	2	Assuntino/Morris	Montclair Art Museum 3 South Mountain Ave. Montclair, NJ	\$0	Students will attend the MAM in order to discover connections b/w facts, feelings, art and life. In addition to create their own stories and artwork	Yes 2.5hrs.
6/19/2018	Northeast	1-5	Alday/Villalobos	Jenkinson's Aquarium 300 Ocean Avenue Pt. Pleasant Beach, NJ	\$7	This community based field trip allows the students a chance to generalize the academic communication, and social skills they learned during the school year outside of the classroom walls.	Yes 4.5hrs.
1/26/2018	Northeast	2	Maliszewski	Montclair Art Museum 3 South Mountain Ave. Montclair, NJ	\$0	Students will attend the MAM in order to discover connections b/w facts, feelings, art and life. In addition to create their own stories and artwork	Yes 2.5hrs.
12/15/2017	Renaissance	6	Smith	Liberty Science Center 22 Jersey City Blvd Jersey City, NJ	\$15	To explore various hands on activities and exhibits in line with science curriculum.	Yes 5.5hrs

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
2/23/2018	Renaissance	8	Hittel	Liberty Science Center 222 Jersey City Blvd. Jersey City, NJ	\$30	Lesson: Chemical Investigations-Learn how to predict an element's properties by noting it's place on the Periodic Table.	Yes 5.5hrs.
NEW							
12/13/2017	Bradford Bullock DLC Nishuane Northeast Watchung	K-5	Various	Valley Regency	\$0	This field trip is designed for social skills building.	Yes 2.5hrs.
12/12/2017	Glenfield	8	Kondreck	Picatinny Arsenal 213 NJ-15 Wharton, NJ	\$5	We will be touring 2 different 3D printing labs on base as well as visiting the coding dept.	Yes 6hrs.
12/20/2017	Glenfield	6	Gill	Clary Anderson 41 Chestnut Street Montclair, NJ	\$10	Scientific principle of reduction of friction on various surfaces, students interaction and cooperative work.	Yes 2.5hrs.
12/21/2017	Montclair H.S.	10	Trajkorska/Minor	Rutgers Geology Museum 85 Somerset New Brunswick, NJ	\$12	Students will be able to see minerals and rocks they learned about during Marking Period 1	Yes 5.5hrs.
Various Dates 2017-2018	Montclair H.S.	10-12	Honzarenko, Knopping, Ren	ACME 510 Valley Road Montclair, NJ	\$0	We are trying connect our student's school life to their lives outside of school. Learning to shop and make choices will help them meaningful choices.	Yes 2hrs.
12/15/2017	Montclair H.S.	12	Novalis	Museum of Jewish Heritage 36 Battery Place New York, NY	\$10	Expose students to critical artifacts, lessons and survivor testimony relating to the Holocaust and prejudice reduction	Yes 5.5hrs.
11/16/2017	Renaissance	6-8	Thomas	Montclair H.S. 100 Chestnut Street Montclair, NJ	\$0	Students will participate in the 2017 Middle School Model Congress Competition sponsored by the M.H.S Model Congress Club	Yes 5hrs.
12/18/2017	Renaissance	6-8	Newby-Phillips	Symphony Hall 1020 Broad Street Newark, NJ	\$15	Students will understand dance in various cultures and historical periods. View time less artisitic works, lives vs recorded (1:4A,1.3A, 1.1A)	Yes 3.5hrs

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0-1

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin			x	
Eve Robinson	x			
Franklin Turner	x			

N. OPERATIONS AND SCHOOL SUPPORT SERVICES

1. Resolution: Approval of the Second Reading of the Following Policies –

A. P0263.1 – Educational Equity and Anti- Racism;

ATTACHED

Joe Kavesh moved to approve the following resolution:

Seconded by Jessica de Koninck and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

B. P5330.04 –Administering an Opioid Antidote (Policy Alert) –
 (1-6)

ATTACHED

Franklin Turner moved to approve the following resolution:

Seconded by Eve Robinson and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
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Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

2. Resolution: Approval of the First Reading of the Following Policies

Joe Kavesh moved to approve the following resolution:

- A. Policy 2200 – Curriculum Content (Revision re: Non-traditional families)
- B. Policy 2415 – No Child Left Behind Programs
- C. Policy 5460 – High School Graduation
- D. Policy 5533 – Student Smoking (no changes/reference only)
- E. Policy 5755 – Equity in Educational Programs and Services (M)

Seconded by Franklin Turner and approved by a vote of 6-0-1

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin			x	
Eve Robinson	x			
Franklin Turner	x			

O. PERSONNEL

1. Resolution: Approval of Personnel Report **As Amended**

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approve the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the attached Personnel Report including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

2. Resolution: Approval of Job Description: Student Equity Advocate

Joe Kavesh moved to approve the following resolution:

WHEREAS the Montclair Board of Education requires a Student Equity Advocate to support the needs of the district.

BE IT RESOLVED that the Montclair Board of Education approves the attached job description for Student Equity Advocate

POSITION: Student Equity Advocate

QUALIFICATIONS:

- Must hold acceptable NJ Certification for the assignment and a Masters degree in counseling or related field of study preferred.
- Social services, psychology or guidance experience required.
- The ability to create and maintain a climate of respect and fairness for all students.
- Must possess strong communication, managerial and leadership skills.

- Must possess a strong commitment to equity and be able to communicate this commitment in clear, direct and actionable language.
- Ability to effectively motivate and assess students academically and socially.
- Ability to work as a member of a highly functioning team.
- Understanding of the laws that govern students' state and federal rights.
- Strong understanding of power arrangements within systems, cultural proficiency, equity, opportunity and access required.

REPORTS TO: Assistant Superintendent of Equity and/or Superintendent

JOB GOAL: Responsible for providing guidance and advocacy for students and/or parents/guardians to address individual or systematic systems that underserve Black students and other traditionally marginalized groups. Responsibilities include but are not limited to collecting lived experience data, researching and addressing issues of equity, linking students and their families to school and community resources, monitoring attendance and discipline, communicating with administration, counselors, students, and families; presenting concerns to district officials in a hope to address questions, concerns and/or misinformation; making recommendations to district staff that might enhance communications with students and/or families.

PERFORMANCE RESPONSIBILITIES:

1. Collects data relating to inequitable accounts of services, resources and/or treatment.
2. Communicates accurately and timely with students and their families to ensure a continuous school-family partnership exists.
3. Investigates student and parent issues and presents data from findings to the direct report.
4. Assists with evaluating student progress including attendance, academic, and behavioral data.

5. Coordinates with community partners to build resources that directly address the achievement gap (parent communication, early childhood learning, use of assessment data, etc.). Maintain a robust resource portal for students and parents.
6. Makes home visits to obtain information about students, parents and/or families.
7. Maintains accurate records of student, parent, staff, and community contacts.
 - a. The first year will be a baseline year; however, data should be collected and publicly shared.
8. Participates in stakeholder conferences to develop student action plans.
9. Assists with the supervision of students during instructional and non-instructional time.
10. Supports a positive school climate while interacting with students, families, staff and community members.
11. Maintains confidentiality when dealing with students, families, staff, and community members.
12. Through professional development with parents/guardians and/or direct contact with students, facilitates social and emotional growth with students.
13. Identifies additional “gap closing” services and programming based on the experience of Black students and other traditionally marginalized groups. Gap closing services include but are not limited to tutorial services, programming support, scheduling and supporting parents/students in teacher and/or administrator conferences, etc.
14. Conducts regular community conversations with traditionally marginalized groups regarding how students can best access resources within the school district.
15. Participates in staff meetings at both site and district levels.
16. Participates frequently in trainings, workshops and/or conferences relating to cultural diversity, equity and access, systems of privilege, and anti-racist efforts.
17. Performs other related duties as assigned.

TERMS OF EMPLOYMENT: 12 months as determined by the Board; salary and benefits as negotiated commensurate with qualifications and experience.

Evaluation: Performance on this job will be evaluated annually in accordance with the Board’s policy on evaluation of non-certified staff.

The Montclair Public School District encourages people with disabilities, minorities, veterans and women to apply. Applicants and employees will not be discriminated against on the basis of any legally protected category. EEO/AA/Vet/Disability Employer

Established: June 2016
Board Approval: July 25, 2016
Revised: October 2017
Board Approval: November 20, 2017

The Montclair Public School District encourages people with disabilities, minorities, veterans and women to apply. Applicants and employees will not be discriminated against on the basis of any legally protected category.
EEO/AA/Vet/Disability Employer

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

3. Resolution: Approval of Job Description: Data Analyst for Student Achievement

Joe Kavesh moved to approve the following resolution:

WHEREAS the Montclair Board of Education requires a Data Analyst for Student Achievement to support the needs of the district.

BE IT RESOLVED that the Montclair Board of Education approves the attached job description

For Data Analyst for Student Achievement

JOB DESCRIPTION

POSTION TITLE: Data Analyst for Student Achievemen

QUALIFICATIONS:

- Must hold a Bachelor's degree in instructional technology, mathematics, or related field. Comparable work experience may be considered.
- Must have experience in using academic data to impact instruction and school systems thinking and planning.
- Knowledge of data processing software is invaluable.
- Skill in explaining testing and statistics to administrators, teachers, and parents.
- Ability to communicate, both in writing and orally, technical information in a way that is understandable to people without technical training.
- The ability to create and maintain a climate of respect and fairness for all students.
- Ability to effectively motivate and assess students academically and socially.
- Ability to work as a member of a highly functioning team.
- Understanding of the laws that govern students' state and federal rights.
- Strong understanding of cultural proficiency, equity, opportunity and access required.

REPORTS TO: **Assistant Superintendent of Equity**

JOB GOAL: Responsible for accurately collecting, organizing, analyzing and report student and school improvement data.

PERFORMANCE RESPONSIBILITIES:

1. Analyzes and prepare reports from local, state, and national assessment data as it relates to individual student performance and school improvement.
2. Develops and maintain historical student and school data files to monitor and track performance.
3. Interprets and review assessment data with administrators and teachers; support planning of action steps
4. Compiles data from multiple assessments to develop student, subject, grade-level, or school achievement profiles.
5. Works with staff schools, as needed, in one-on-one and group settings to conduct training in the use of data to improve student results.

6. Ensures the validity of all data presented to staff.
7. Attends, and leads as appropriate, training sessions and site meetings related to assigned responsibilities.
8. Models nondiscriminatory practices in all activities.
9. Performs other related duties as assigned.

TERMS OF EMPLOYMENT: 10 months, salary and benefits per the MEA agreement.

Evaluation: Performance on this job will be evaluated annually in accordance with the Board's policy on the evaluation of non-certified, technical staff.

The Montclair Public School District encourages people with disabilities, minorities, veterans and women to apply. Applicants and employees will not be discriminated against on the basis of any legally protected category. EEO/AA/Vet/Disability Employer

Established: October 2017
Revised & Board Approved: _____

BOE Approved: November 20, 2017

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

P. BOARD COMMENTS

Q. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Wednesday, December 6, 2017 at 6:30 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

R. ADJOURNMENT AT 10:55 PM

Joe Kavesh moved to adjourn

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			